



I like school because....

EDUCATION MATTERS   
ANNUAL FUND 2012-2013 | SOUTH BEND EDUCATION FOUNDATION



**THE MISSION** of the South Bend Education Foundation is to advocate, promote and fund initiatives to enrich learning experiences for students and staff of the South Bend Community School Corporation.

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## ON THE COVER | ILLUSTRATION BY HADRIAN

The quotations used throughout this Annual Report reflect the insight and observations of the first grade art students at Madison and McKinley Primary Center as they think about why they like school.

I like  
School because...



Illustration by Braedon

# MESSAGE FROM THE PRESIDENT

As 2013 comes to a close, I wanted to take this opportunity to thank you for your support of South Bend Schools and the South Bend Education Foundation.

The Foundation has had a very successful year, especially with the implementation of the Wilson Reading Program at the final eight primary centers, which will be completed in June of 2014. The Our Town Truck Pull fundraiser continues to grow, with excellent community support, and the Foundation once again awarded \$20,000 in teacher grants this year.

Our Board of Directors, in conjunction with SBCSC, is completing a process of developing strategic program direction for the final year of the current strategic plan and beyond. Some of the areas we are considering are innovative math programs, secondary school reading programs, and character education.

Once again, I appreciate your past support, and hope that you will please take into consideration sending a gift to help support South Bend students.



Sincerely Yours,

**Seymour H. Barker**  
*President*



## FOUNDATION PAST PRESIDENTS

1995 - 1998	Dr. James Wilson, <i>Founding President</i> M. Mendel Piser, <i>Founding President</i>
1999 - 2005	Louis S. LaPierre, <i>Past President</i>
2006 - 2008	Robert O. Laven, <i>Past President</i>
2009 - 2010	Dr. Thomas A. Troeger, <i>Past President</i>
2011 - 2012	Brian M. Kubicki, <i>Current Past President</i>
2013 - 2014	Seymour H. Barker, <i>Current President</i>
2015	Dr. Larry Thompson, <i>2013 President Elect</i>

# EDUCATION PROTECTS | LEADERSHIP

## PRINCIPLE 1 | DISCIPLINED PEOPLE

The Foundation is governed by a 29-member board of directors that exemplify Jim Collin's quote by continuing to make sure that "education matters." They represent a diverse group of community and business leaders that work to give children every opportunity to learn.

### EDUCATION FOUNDATION BOARD OF DIRECTORS



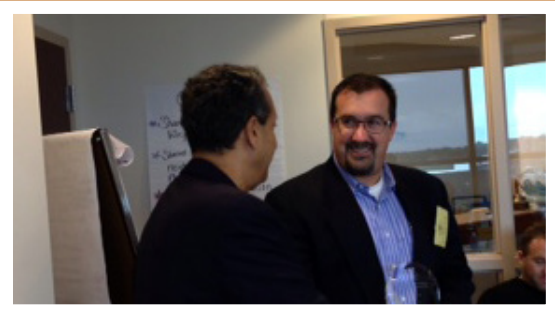
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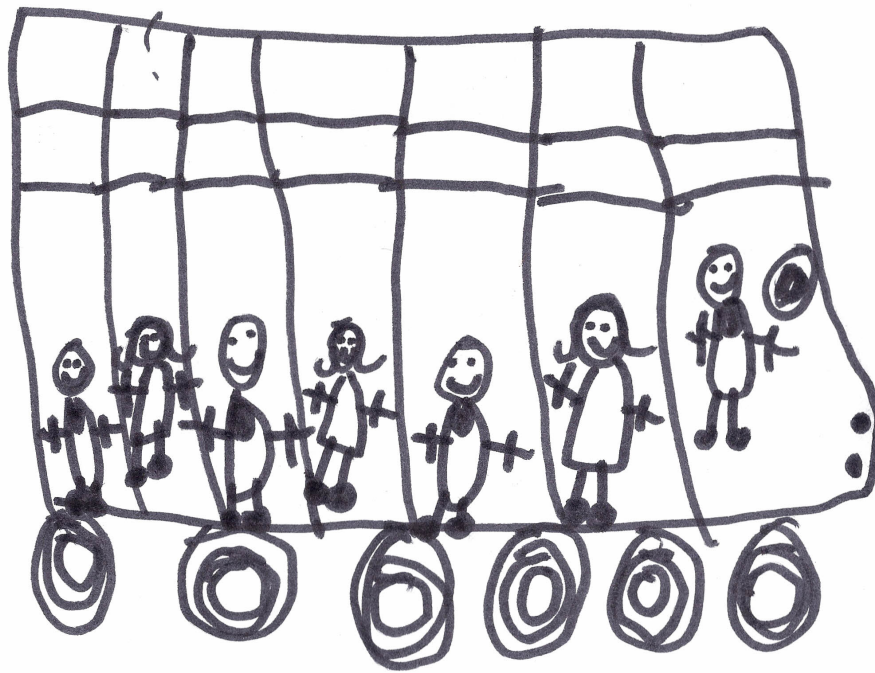
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Linda Brookshire  
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Sherry Barker, *Fin. Adm.*  
Jennifer Pittman, *Mentoring Coord.*



"I like SCHOOL Because..!"



*Illustration by Laknia*

“ Level 5 leaders are ambitious first and foremost for the cause, the organization, the work-not themselves-and they have the fierce resolve to do whatever it takes to make good on that ambition. A Level 5 leader displays a paradoxical blend of personal humility and professional will. **Those who build great organizations make sure they have the right people on the bus...**and the right people in key seats before they figure out where to drive the bus. They always think first about “who” and then about what.

”

JIM COLLINS, GOOD TO GREAT

# EDUCATION MATTERS | READING SUCCESS

## WILSON LANGUAGE READING PROGRAM©

What is the biggest single predictor of a child's success in school? The answer is phonemic awareness, and reading assessments for South Bend Community school students indicate they know their sounds! For ten years the Foundation has stayed the course to implement the innovative research from the National Institutes of Child Health and Development (NICHD) indicating how children learn to read. The research was clear - the strongest impact on student learning was the continuing professional development of their teachers in reading.

In 2003, Dr. James Wilson was frustrated with the lack of reading skills by children and decided that it was time to do, "Whatever it takes," to help children learn to read. Together, our community has helped to raise the 2.2M over ten years to make sure the training and materials were made available for the teachers and students. To date, the total number of teachers trained over ten years is 1,018 (includes parochial special education teachers) which has been accomplished through generous public support, and our hard working teachers and students.

In addition, literacy coaches are involved in the two-year practicum that will enable them to provide the on-going support for every primary center to create long-term sustainability of the program. This approach includes a long-term goal to select one or two literacy coaches to be trained at the highest level to include the "trainer of trainers" model. We can't thank Phyllis Largey enough for her dedication to seeing this long term goal through. She will be retiring at the end of the 2014-2015 school-year and will be greatly missed. The long-term goal has been that the trainers will permanently sustain the program, so that outside trainer fees will no longer be paid for routine reading training.

Thank you for your citizenship and support to make certain that our community leaves a legacy of literary achievement for our children. Education matters.

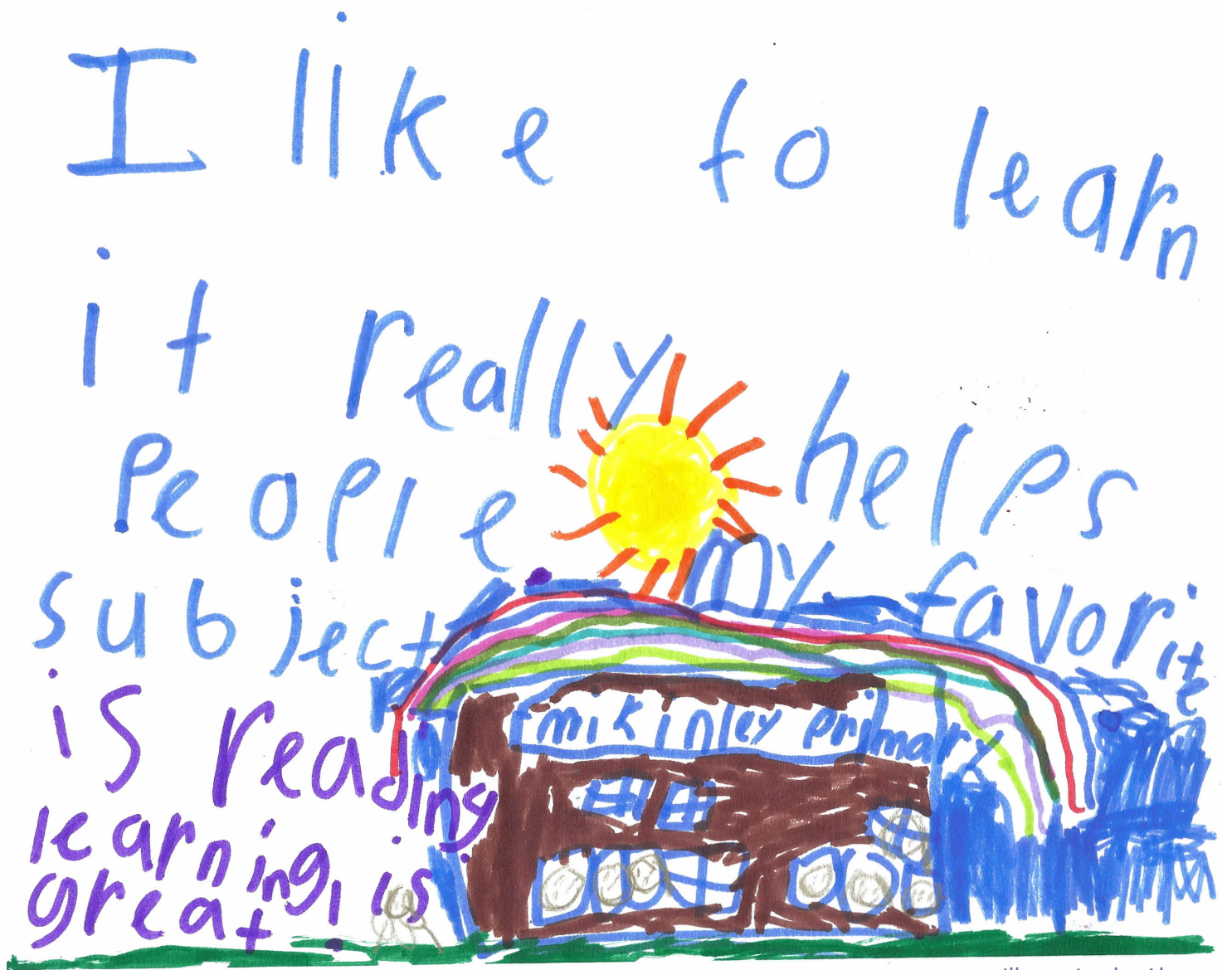


Illustration by Alyssa

“ Not only does my kindergartener know her sounds, but she leads our three year-old, and two year-old, through the Wilson program, and they already know their sounds. In fact, our daughter insisted on practicing her sounds even on her vacation to Legoland on teacher grading day!

”

SHARON COOK, FOUNDATION BOARD OF DIRECTORS, TREASURER

# EDUCATION NOURISHES FUTURE PROGRAMING SUPPORT

One of the important functions of the Education Foundation is supporting and engaging the staff of the SBCSC and learning opportunities for children. Programming Chair, Noel Yarger has led the committee through a year-long process of researching potential curriculum to supplement the existing curriculum. Several programs have risen to the top over the last year that will be implemented in year three of our current strategic plan. One of the programs is called Character Education Partnership, or as it's called "CEP."

CEP uses the term, "character education" to:

*Encompass the wide set of educational approaches shared by groups who promote character education, including moral education, just communities, and caring communities, groups that share a common commitment to helping young people develop their capacity to be responsible and caring citizens.*

**Merle J. Schwartz, Effective Character Education**

Data (from schools that have implemented the CEP program) show a decrease in discipline problems, dropout rates decline, and an increase in teaching time and student responsibility. This long term process involves the students, staff, parents and community in the fostering of character development.

Thanks to board directors, Noel Yarger, Dick Pfeil and Barbara Warner, a pilot is underway at Riley High School and Dickinson Fine Arts Academy. We are also pleased to announce that Dick Pfeil has agreed to match up to \$6,000 for Character Education Partnership training.

*"I believe that character education is an integral part of the learning process in the future of South Bend Schools. The Character Education Partnership conference was proof that schools that build great school communities can do wonderful things in learning and as great citizens of their community. "*

**Mary Dunn, Riley High School Social Worker**



*Illustration by Angel*

“ The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education. ”  
**Dr. Martin Luther King, Jr.**

“ At the recent Character Education Conference in Washington D.C., fourteen individuals from SBCSC witnessed the joy and excitement that accompanies the transformation that occurs when schools adopt and embrace the CEP culture and values. Our schools and our community will benefit greatly from this transformation. ”  
**Noel Yarger**

# EDUCATION COUNTS | WORLD-CLASS MATH

“Singapore Math is a math curricula centered on problem solving that emphasizes computational skills as well as conceptual and strategic thinking processes and compared to U.S. textbooks, Singapore Math provide more in-depth coverage of a relatively small number of topics. Curricula for the secondary level follow a more integrated approach, where concepts and examples from algebra and geometry are introduced progressively at each grade level.”

As the Foundation continues to research programs to fund, a reoccurring issue in the education of our students is that lean budgets have left little room for technology, projects and experiences that create a deeper learning experience. Teachers continue to spend their own paychecks to provide the resources that engage students in the classroom. We thank Ericka Harris for her participation in the year-long process of researching programs that may help fill the gaps in learning.

We have committed to fund the following:

- Professional development in world-class Singapore Mathematics Inc. training for third grade teachers
- Professional development funding for math training by Dr. Amanda Serenevy, who will provide on-site professional development for teachers to assist with their transition to the common Core State Standards for Mathematics

*“Learning is optimized when students are engaged in problem solving; this supports student development from concrete to abstract, a skill needed in Algebra and various other higher level thinking subjects.”*

**- Ericka Harris, Chief Officer of Education and Innovation**

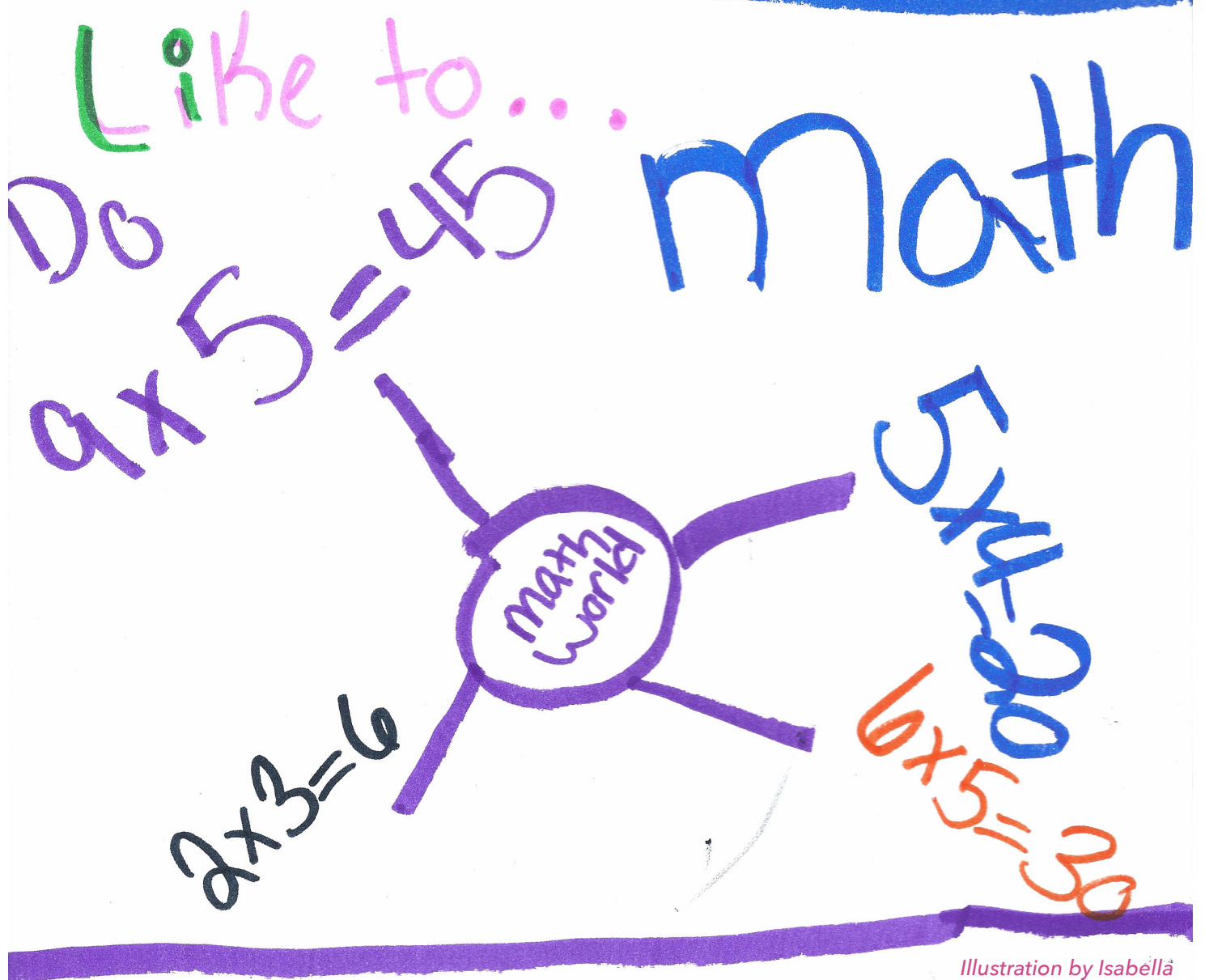


Illustration by Isabella

“ The test of a good teacher is not how many questions can be asked with pupils that they will answer readily, but how many questions a teacher inspires them to ask which are hard to answer. ”  
**Alice Wellington Rollins**

# EDUCATION INNOVATION

Board member Nancy Wilson Saunders reflects on Wilson Family Support of Foundation:



**Jim & Marjorie Wilson**

"Our parents were important role models for my brothers (Sandy and Chris) and me, as parents are for their children. What generous people they were! A verse that comes to mind is "to whom much is given, much is required."

"Dad, my brothers, and I are products of the South Bend schools. Dad went to Madison Elementary and South Bend High School (Central) and felt great loyalty to this school corporation all his life. My brothers and I attended Jefferson Elementary/Junior High and Adams High Schools.

"Dad believed that teachers could be supported and student performances improved through community efforts. Out of his vision the South Bend Education Foundation was organized to undertake the task. In his retirement years Dad had a poster in his office stating "The early years count." In the early 1990s he regularly visited Harrison School, where he learned first-hand the truth of that statement. Children need to succeed from the very beginning to achieve the best possible educations.

"To honor Mother and Dad, Sandy and I continue to support the Foundation. We are thrilled with the positive outcomes of the reading program, and we look forward to similar results coming out of the math and character education programs.

"As a member of the Board and its Governance Committee, I am pleased to continue the work begun by Dad and his group, that believed so firmly that the South Bend Schools can be improved with the help of a committed community."

# ENDOWMENTS | IN HONOR | IN MEMORY

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Cinda Korkhouse

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Ms. Betty Dippo

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Margaret Wegner  
Mike Wegner

**Jim & Marjorie Wilson**  
Nancy Wilson Saunders  
Dr. & Mrs. Donald G. Birrell  
Patrick & Susan Warner

“ Together with the Education Foundation, SBCSC employees, families and other partners are committed to making SBCSC nationally recognized as an outstanding school district, and to instill a passion for lifelong learning in all students. Working together, we will do everything we can to give our students what they need to graduate ready for college, career and a life in our rapidly evolving economy. We thank the Education Foundation for their significant support and invite others in our community to join us as we continue to open doors for our students.

**Superintendent, Dr. Carole Schmidt**

”

# EDUCATION INSPIRES | MENTORING

EVERY CHILD WHO NEEDS A MENTOR WILL HAVE ONE

**Mentoring Mission:** *"To connect students with caring adults to help them achieve success in school and reach their dreams."*

## What is a Mentor?

Anyone over the age of 18 may mentor after completing a one hour training session and a background check. You will be paired with a 1st through 4th grade student, after the guardian signs the permission form.

## How does it work?

Our mentors and mentees meet for one hour a day, one day a week, during the school year, at the student's school. They share in activities such as reading, writing stories, playing games, and just talking. The City of South Bend recognizes the Education Foundation's Mentoring Program as an integral part of their Mentor South Bend initiative.

## What Changed?

The Foundation brings stability and continuity to the Mentoring Program, while building on past successes of founding members Bill Przybysz and Coach Digger Phelps. In July an agreement was signed to bring the Mentoring Program under the Education Foundation's umbrella.

*"Kids won't care until they know that you care."* **Bill Przybysz**



*To Connect Students with Caring Adults to Help Them  
Achieve Success in School and Reach Their Dreams*

## GET INVOLVED

### ONE DAY A WEEK | ONE HOUR

### BE AWESOME | BE A MENTOR



“I first became a mentor right after my father passed away. I was sad and I wanted to do something good. I was asked to be in the mentor program, and I decided if I could make a child happy and let them know they are important, then I in turn could feel happy and important too. Children need a true friend, someone they can trust and talk to. I think sometimes mentors need that too.”

**Sandy Cogdill, Mentor**

“Since retirement I have been mentoring a student at Harrison Primary. It is the 3rd year with my mentee and we are having fun. I enjoy mentoring because I can see the difference mentoring is making in my student’s life. I believe the mentoring program is a great way to help a student reach his or her potential, and for the mentor it is an opportunity to watch the student develop and improve their academics, attitude, attentiveness, and interactions with others. What a wonderful way to spend quality time with a child.”

**Wilbur Boggs, Mentor**



# EDUCATION EMPOWERS

## THE IMPACT OF TEACHER GRANTS

BY FRED AND ANN DEAN



The Teacher Grant Program is an on-going strategic plan goal for the Foundation. This grant program responds to requests from individual teachers for funding of student-teacher projects, or for the funding of equipment to enhance classroom teaching. Last year, one of the teacher's grants funded an innovative dulcimer music project. The grant funds allowed the students to build dulcimers themselves, and then after learning how to play the instrument, they performed

together. The Navarre School students eventually provided excellent musical entertainment at our Foundation's Great Friends of Schools spring luncheon. The following report was submitted by Doreen Denney, the teacher recipient of the "Dulcimer Days" teacher grant.

"When we came back in August, I greeted my students with the greatest news ever! I told them we would be learning to play a new instrument. I immediately had the attention of all of my students and curiosity twinkled in their eyes. They sat up taller in their seats and strained to see what instrument I held in my hands. From there, I taught them so many things. Things about music, things about work habits, things about life.... And I had the chance to spark a small flame that turned into a passionate fire as their curiosity inspired them to learn. I was able to do this because of the South Bend Public Education Foundation and the James D. Metz Fine Arts Teacher Grant, and I will forever be grateful."

Ann and I have seen the importance of these teacher grants, and as a result we plan to continue our support of these interesting projects.

# THANK-A-TEACHER

## SPECIAL DONATIONS

**Ms. Delores Blicher**  
Ann Hogan

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We continue to be grateful to partner with Towne Air Freight, the partners below, and the dedicated volunteers who chose to make sure all children matter with their participation to ensure that the educational programs in our community are strengthened. The Truck Pull netted \$53,000 for reading programs and school projects this year. Events like this one are critical to the ability of the Foundation to maintain the momentum gained by our students.



Adams High School "Best Team Spirit"



Adams High School



Super Teachers  
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Dickinson Fine Arts Intermediate Center  
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# EDUCATION FOUNDATION

## THANK YOU FROM THE DIRECTOR

How do you thank a community for helping to change the future for so many children? Your commitment to the Foundation's funded programs have contributed to the gains in student achievement that you continue to see, year after year, as a result of the hard work of the well-prepared SBCSC staff. Your investment in the future of our community's children at this critical time of lean state budgets has made the difference in bringing innovation to schools.

The South Bend Education Foundation has continued to serve 20,000 students and 3,000 staff annually, since 1995. As we plan for our twentieth fiscal year in July of 2014, we celebrate the raising of 2.2M for reading. Thank you for making it a priority to make sure that every K-2 teacher receives professional development in reading and is equipped with the materials necessary to provide the highest level of instruction for their students.

As I drafted this year's Annual Appeal, I chose Education Matters, because it really does matter to our children. Thank you for making sure our children matter.

Sincerely,

Susan L. Warner  
Executive Director, South Bend Education Foundation

“ So what will matter? How will the value of your days be measured?

*What will matter is not what you bought, but what you built,  
Not what you got, but what you gave.*

*What will matter is not your success, but your significance.*

*What will matter is not what you learned, but what you taught.*

*What will matter is every act of integrity, compassion, courage, or sacrifice that enriched,  
Empowered, or encouraged others to emulate your example.*

*What will matter is not your competence, but your character.*

*What will matter is not how many people you knew,  
But how many will feel a lasting loss when you're gone.*

*What will matter is not your memories, but the memories of those who loved you.*

*What will matter is how long you will be remembered, but whom, and for what.*

*Living a life that matters doesn't happen by accident.*

*It's not a matter of circumstance, but of choice.*

*Choose to live a life that matters. ”*

**By Michael Josephson**

# FINANCIAL SUMMARY

## GENERAL OPERATING REVENUE

Individual and Corporate Contributions	\$163,225.00
Great Friends of Schools Luncheon	\$16,201.00
Grant Revenue	\$10,000.00
Distribution from Permanent Operating Endowment	\$87,347.00
<b>Total Public Support</b>	<b>\$276,773.00</b>

## OTHER REVENUE

IN Education License Plates (Revenue to Endowment)	\$2,981.00
Interest	\$36.00
Unrealized Loss on Investments	-\$28.00
Program Grants Urestricted Funds	\$88,974.00
Assets Board Designated-Permanent Endowment	-\$51,160.00
<b>Other Revenue and Asset Reclassified</b>	<b>\$40,803.00</b>

**Total Revenue for Unrestricted Purposes** **\$317,576.00**

## EXPENSES

### FUNDRAISING EXPENSE

Misc. Grants to Schools	\$13,785.00
Great Friends of Schools Luncheon	\$16,286.00
Our Towne Truck Pull & Community Faire	\$16,953.00
Wages, Taxes & Contracted Labor	\$19,835.00
<b>Total Fundraising Expense</b>	<b>\$60,218.00</b>

### PROGRAM SERVICES

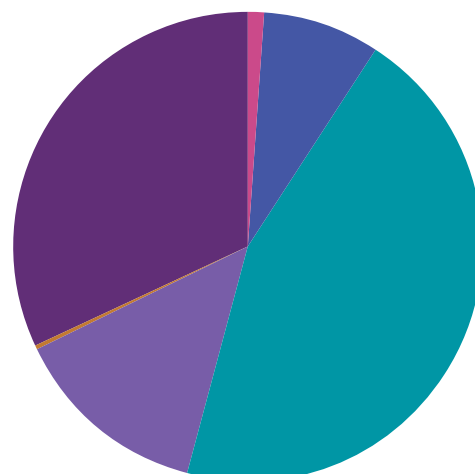
License Plates	\$0.00
Mentoring Program	\$2,445.00
Parent 2-day Seminar *w/GFS Luncheon	\$15,269.00
School Projects	\$84,267.00
Teacher Grant Program	\$25,637.00
Thank-A-Teacher	\$598.00
Wages, Taxes & Contracted Labor	\$59,505.00
<b>Total Program Services</b>	<b>\$208,069.00</b>

### MANAGEMENT & GENERAL

Advertising & Marketing	\$6,498.00
Employee Insurance	\$0.00
Insurance (D & O, Event, WC)	\$2,193.00
Miscellaneous	\$3,999.00
Office Expenses, Postage	\$3,798.00
Wages, Taxes & Contracted Labor (1 Full & 2 Pt Time)	\$19,835.00
Printing	\$6,518.00
Professional Dev., Membership Dues, Subscriptions	\$3,773.00
Professional Fees (audit, meeting consultant)	\$10,768.00
<b>Total Expenses</b>	<b>\$311,962.00</b>

**Net** **\$5,614.00**

## PROGRAM SERVICES



School Projects	\$84,267.00
Thank-A-Teacher	\$598.00
Teacher Grant Program	\$25,637.00
Wages, Taxes, & Contracted Labor	\$59,505.00
Parent 2-Day Seminar	\$15,269.00
Mentoring Program	\$2,445.00

## Notes:

Complete 990 and Annual Report available on website: [edfo.org](http://edfo.org)

Report presented to Board of Directors by auditors, Kruggel & Lawton, at the October 24, 2013 Annual Meeting.

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